

INTERNATIONAL CITY MANAGERS' ASSOCIATION

1313 EAST 60TH STREET - CHICAGO 37, ILLINOIS

This report was prepared in response to an inquiry from a municipality subscribing to this Service and is distributed to all subscribers. The contents may not be reproduced without permission.

Route To:

Return To:

PAY RATES FOR SELECTED CITY JOBS IN JANUARY, 1955

What changes were made during 1954 in salaries and wages, work week and vacation provisions for municipal employees?

Early in 1955 the International City Managers' Association obtained pay rate data from officials of 54 cities (50 of them under 100,000 population) who had reported in prior annual salary surveys. At the same time the Civil Service Assembly heard from 38 cities, mostly over 100,000, in response to a similar inquiry. Cities in both surveys were selected on the basis of population and geographic location. Pay changes made during 1954 in the 54 cities that replied to the ICMA questionnaire are summarized below. Rates paid and hours in the work week for 92 cities in the combined ICMA-CSA survey are listed in the supplement.

Extent of General Pay Increases. Cities reporting to ICMA were asked to indicate any service-wide pay increases granted between January 1, 1954 and January 1, 1955. Eleven of the 54 cities reported general increases affecting all employees, as compared with 32 reporting general increases in January 1954, and 36 in January 1953. Fifteen additional cities reported increases for some employees during 1954. In addition, Ames, Ia., and Charlotte, N. C., adopted new classification and pay plans under which most employees received some increase. The methods used in the 26 cities granting general or partial pay increases are summarized below.

Percentage Increases: General percentage increases were granted by Portsmouth, New Hampshire, 5 per cent; and Grand Forks, N. D., 10 per cent. Other cities granting percentage increases for some employees were: Boulder, Colo., 5 per cent (police and fire); Sarasota, Fla., 3 per cent; and La Tuque, Que., 10 per cent (salaried positions).

Flat Rate Increases: A flat rate increase for all employees was granted by Muskogee, Okla., \$10 per month, and four cities granted separate flat monthly or annual increases for salaried positions and flat increases for hourly rated positions: Grand Junction, Colo., \$20 per month and 10 cents per hour; University City, Mo., \$10 per month and 6 cents per hour; Pontiac, Mich., \$14 per month and 8 cents per hour; and New London, Conn., \$104 per year and 5 cents per hour. Other cities granting flat increases for some positions were Northampton, Pa., \$20 per month (police, fire, and hourly rated positions); Rockland, Me., 10 cents per hour (laborers); Teaneck, N. J., \$150 per year (permanent full-time employees); Verdun, Que., \$150 per year (police and fire); Clarksburg, W. Va., \$25 per month (play-leader); and Cushing, Okla., \$5 per month (police and fire recruits).

Other Methods: Salary increases in three cities provided longevity pay for policemen and firemen. Winnetka, Ill., increased the top bracket for policemen by \$30, and for firemen by \$25; Kingsport, Tenn., increased the top salaries of policemen and firemen by \$16, as recommended by a wage study committee; and Oklahoma City, Okla., granted increases of \$10 to \$25 per month as recommended by a citizen committee.

Rockland, Me., adjusted salaries of accountant and bookkeeper positions to make them more equitable with other employees, and in Carlisle, Pa., the city council granted salary and wage increases for certain positions.

In Fresno, Calif., increases were granted for certain positions under a city charter provision which requires the city to pay the prevailing wage in industry for like or comparable jobs. Employees whose work was comparable to that of union workers in the area and fire and police personnel were granted an increase to bring their salaries into line with those being paid in eight other California cities.

Work Week: Five cities reporting to ICMA reduced the work week for some or all employees during 1954. La Tuque, Que., adopted a 44 hour week for general employees and Marquette, Mich., adopted a 40 hour week for general employees and a 44 hour week for all other employees except firemen. Kalamazoo, Mich., reduced the work week for firemen from 73 to 68 hours and for policemen from 44 to 42 hours. Fresno, Calif., reduced the work week for firemen from 72 to 66 hours, and Murfreesboro, Tenn., adopted a 48 hour work week for policemen.

Vacations: Five of the 54 cities reporting to the Year Book changed their vacation allowances during 1954. Portsmouth, N. H., and Kalamazoo, Mich., authorized three week vacations for employees with 15 or more years of service and Fresno, Calif., granted 15 working days vacations to employees with 10 years of service. Bakersfield, Calif., and Teaneck, N. J., granted vacation periods of varying length, depending on the length of employment, with the maximum vacation being four weeks. Teaneck also grants an additional day of vacation to each employee if the employee has not had an accident, either at home or at work, and has not damaged any township equipment.

Stockton, Calif., increased the number of paid holidays for firemen from three to eight and for policemen from five to eight.

Use of Data. The positions covered in this report are among the most standardized in local government. Annual pay rate information for these jobs has proved useful to officials in making comparisons for pay levels in their own localities. To determine the adequacy of pay in a particular city, it is more important to know what other cities of comparable size in the same general area are paying than it is to compare the rate with an average paid by cities unlike in size, type, and geographic location. For this reason, no attempt has been made to present average or median pay rates for the cities reported in this survey.

In making salary comparisons, officials should keep in mind the vacation and sick leave policies, number of hours in the work week, type of retirement plan in effect and other related matters. Data on working conditions in each city over 10,000 population are reported in the Municipal Year Book in the sections on personnel, fire and police.

Salary data for mayors, councilmen, department heads, firemen, and policemen are also reported in the Municipal Year Book. Other sources of salary data available to city officials include special studies issued from time to time by the U. S. Bureau of Labor Statistics, national professional organizations such as the American Public Health Association, National Recreation Association, American Library Association, or National Institute of Municipal Law Officers, and salary surveys by some state leagues of municipalities.

Presentation of Data. The names of all the 92 cities reporting wage rates for one or more jobs in this report are listed below, alphabetically within geographic regions. Pay rates for 18 positions begin on page 1047 of this report with cities listed by geographic regions. Officials were requested to report pay rates only if they had jobs comparable to the job description given at the top of each page; cities that reported no rate for a given job are omitted from the listing for that job.

The starting pay rate and the top rate are shown for each job, together with the number of hours in the work week. Pay rates are given on a monthly basis except for Laborer, Labor Foreman, Automobile Mechanic and Truck Driver. These rates are shown on an hourly basis. An Asterisk (*) following rates for these three jobs indicates that the rates have been converted from weekly or monthly amounts on the basis of work-week hours reported by those cities.

CITIES REPORTING IN PAY RATE SURVEY, JANUARY, 1955

City	1950 Pop. (in thousands)	City	1950 Pop. (in thousands)
<u>North East Region</u>		<u>South Atlantic Region (continued)</u>	
* Auburn, Me.....	23	St. Petersburg, Fla.....	97
* Brattleboro, Vt.....	12	* Sarasota, Fla.....	19
Bridgeport, Conn.....	159	Tampa, Fla.....	125
* Cambridge, Mass.....	121	<u>East North Central Region</u>	
Hartford, Conn.....	177	Akron, Ohio.....	275
* New London, Conn.....	31	* Albert Lea, Minn.....	14
* Portland, Me.....	98	* Ashtabula, Ohio.....	24
* Portsmouth, N. H.....	19	* Beloit, Wis.....	30
* Rockland, Me.....	9	Columbus, Ohio.....	376
<u>Middle Atlantic Region</u>		Detroit, Mich.....	1,850
Buffalo, N. Y.....	580	Flint, Mich.....	163
* Carlisle, Pa.....	17	* Kalamazoo, Mich.....	58
* Elmira, N. Y.....	50	Madison, Wis.....	96
* Mamaroneck, N. Y.....	15	* Marquette, Mich.....	17
* Northampton, Pa.....	9	Milwaukee, Wis.....	637
Philadelphia, Pa.....	2,072	* Painesville, Ohio.....	14
* Sewickley, Pa.....	6	* Pontiac, Mich.....	74
* Teaneck, N. J.....	34	St. Paul, Minn.....	311
* Watertown, N. Y.....	34	* Traverse City, Mich.....	17
<u>South Atlantic Region</u>		* Winnetka, Ill.....	12
Atlanta, Ga.....	331	<u>East South Central Region</u>	
* Cedartown, Ga.....	9	* Kingsport, Tenn.....	20
* Charlotte, N. C.....	134	Louisville, Ky.....	369
* Clarksburg, W. Va.....	32	* Murfreesboro, Tenn.....	13
* Columbus, Ga.....	80	<u>West North Central Region</u>	
* Durham, N. C.....	71	* Ames, Ia.....	23
High Point, N. C.....	40	Des Moines, Ia.....	178
Lakeland, Fla.....	31	* Grand Forks, N. D.....	27
Miami, Fla.....	249	Kansas City, Mo.....	457
Montgomery, Ala.....	106	St. Louis, Mo.....	857
Norfolk, Va.....	214	* University City, Mo.....	40
* Roanoke, Va.....	92		
* Rock Hill, S. C.....	25		

CITIES REPORTING IN PAY RATE SURVEY, JANUARY, 1955 (Continued)

City	1950 Pop. (in thousands)	City	1950 Pop. (in thousands)
<u>West South Central Region</u>		<u>Pacific Region (continued)</u>	
Amarillo, Tex.....	74	* Chico, Calif.....	12
* Austin, Tex.....	132	* Eugene, Ore.....	36
* Cushing, Okla.....	8	* Fresno, Calif.....	92
Dallas, Tex.....	434	Oakland, Calif.....	385
Houston, Tex.....	596	Pasadena, Calif.....	105
* Muskogee, Okla.....	37	* Pittsburg, Calif.....	13
New Orleans, La.....	570	Portland, Ore.....	374
* Oklahoma City, Okla.....	240	Sacramento, Calif.....	138
<u>Mountain Region</u>		San Diego, Calif.....	334
* Boulder, Colo.....	18	San Francisco, Calif.....	775
Colorado Springs, Colo.....	45	Seattle, Wash.....	468
* Grand Junction, Colo.....	16	* Stockton, Calif.....	71
* Laramie, Wyo.....	16	<u>Canadian Cities</u>	
Phoenix, Ariz.....	107	* La Tuque, Que.....	9
Tucson, Ariz.....	45	* Shawinigan Falls, Que.....	27
<u>Pacific Region</u>		* Verdun, Que.....	78
* Bakersfield, Calif.....	35	<u>* Indicates cities surveyed by ICMA</u>	
* Bend, Ore.....	11		
* Berkeley, Calif.....	114		
Bremerton, Wash.....	28		

JUNIOR CLERK

Performs beginning level clerical work of a varied nature; sorts and distributes mail, addresses, stuffs, and stamps envelopes; posts simple data and keeps standard office records, as required; operates standard office equipment such as Mimeograph and Ditto and adding machines; makes simple arithmetical computations.

	Salary		Hours		Salary		Hours
	Per Mo.	Top			Per Mo.	Top	
	Start	Top	Per Wk.		Start	Top	Per Wk.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$130	\$173	39	Kingsport, Tenn.	\$165	\$191	40
Bridgeport, Conn.	205	226	33	Louisville, Ky.	153	185	39
Cambridge, Mass.	182	228	37.5	<u>West North Central</u>			
Hartford, Conn.	189	224	38	Ames, Iowa	220	240	40
New London, Conn.	219	240	40	Des Moines, Iowa	190	230	40
Portland, Me.	134	147	40	Kansas City, Mo.	180	220	40
<u>Middle Atlantic</u>				St. Louis, Mo.	219	241	40
Buffalo, N. Y.	234	275	35	University City, Mo.	209	230	41
Philadelphia, Pa.	172	227	38	<u>West South Central</u>			
Teaneck, N. J.	212	277	35	Amarillo, Tex.	180	245	42
Watertown, N. Y.	190	210	35.5	Austin, Tex.	169	212	40
<u>South Atlantic</u>				Dallas, Tex.	163	218	40
Atlanta, Ga.	191	234	42	Houston, Tex.	200	260	40
Cedartown, Ga.	175	220	44	Muskogee, Okla.	152	182	44
Charlotte, N. C.	187	230	40	New Orleans, La.	170	220	35
Clarksburg, W. Va.	215	...	44	Oklahoma City, Okla.	191	225	44
Durham, N. C.	138	200	37.5	<u>Mountain Region</u>			
High Point, N. C.	160	250	40	Colorado Sprgs., Colo.	156	228	40
Miami, Fla.	179	217	41	Phoenix, Ariz.	176	220	40
Montgomery, Ala.	152	192	40	Tucson, Ariz.	192	230	40
Norfolk, Va.	172	206	40	<u>Pacific Region</u>			
Roanoke, Va.	195	...	40	Bakersfield, Calif.	200	256	40
Rock Hill, S. C.	160	195	42.5	Bremerton, Wash.	243	263	40
St. Petersburg, Fla.	167	217	40	Fresno, Calif.	223	273	40
Sarasota, Fla.	143	184	38	Pasadena, Calif.	210	256	40
Tampa, Fla.	150	225	40	Portland, Ore.	215	255	40
<u>East North Central</u>				San Diego, Calif.	210	256	40
Akron, Ohio	194	212	39	San Francisco, Calif.	265	325	40
Beloit, Wis.	180	200	42	Seattle, Wash.	210	230	40
Columbus, Ohio	189	229	40	Stockton, Calif.	175	219	37.5
Detroit, Mich.	278	306	40	<u>Canadian Cities</u>			
Flint, Mich.	193	231	40	La Tuque, Que.	156	173	36
Madison, Wis.	211	241	39	Shawinigan Fall, Que.	152	217	35.5
Marquette, Mich.	204	236	40	Verdun, Que.	171	226	35
Milwaukee, Wis.	230	278	40				
Pontiac, Mich.	216	242	40				
St. Paul, Minn.	200	239	40				

JUNIOR TYPIST-CLERK: Types reports, case records, statements, letters, charts, and other material from copy and rough drafts; performs simple clerical work, such as receiving and distributing mail, checking computations, maintaining mailing lists, operating a Mimeograph, and filing.

	Salary		Hours		Salary		Hours
	Per Mo.	Top			Per Mo.	Top	
	Start	Top	Per Wk.		Start	Top	Per Wk.
<u>North East Region</u>				<u>East South Central</u>			
Brattleboro, Vt.	\$173	\$184	38	Kingsport, Tenn.	\$182	\$211	40
Bridgeport, Conn.	205	226	33	Louisville, Ky.	142	172	39
Cambridge, Mass.	187	233	37.5				
Hartford, Conn.	189	224	38	<u>West North Central</u>			
New London, Conn.	229	250	40	Des Moines, Iowa	190	230	40
Portland, Me.	134	147	40	Grand Forks, N. D.	190	190	38
Portsmouth, N. H.	...	192	37.5	Kansas City, Mo.	190	230	40
				St. Louis, Mo.	219	241	40
<u>Middle Atlantic</u>				University City, Mo.	209	230	41
Buffalo, N. Y.	234	275	35				
Philadelphia, Pa.	172	227	38	<u>West South Central</u>			
Sewickley, Pa.	175	200	42.5	Amarillo, Tex.	170	210	42
Teaneck, N. J.	212	277	35	Austin, Tex.	169	212	40
Watertown, N. Y.	190	210	35.5	Cushing, Okla.	125	200	44
				Dallas, Tex.	163	218	40
<u>South Atlantic</u>				Houston, Tex.	200	260	40
Atlanta, Ga.	191	234	42	Muskogee, Okla.	182	217	44
Cedartown, Ga.	160	180	44	New Orleans, La.	170	220	35
Charlotte, N. C.	199	244	40	Oklahoma City, Okla.	195	230	44
Clarksburg, W. Va.	215	...	44				
Columbus, Ga.	175	275	44	<u>Mountain Region</u>			
Durham, N. C.	138	237	37.5	Boulder, Colo.	174	216	40
High Point, N. C.	160	270	40	Colorado Sprgs., Colo.	156	236	40
Miami, Fla.	186	225	41	Laramie, Wyo.	175	200	38
Montgomery, Ala.	160	200	40	Phoenix, Ariz.	176	220	40
Norfolk, Va.	172	206	40	Tucson, Ariz.	192	230	40
Roanoke, Va.	195	...	...		
Rock Hill, S. C.	175	215	42.5	<u>Pacific Region</u>			
St. Petersburg, Fla.	167	217	40	Bakersfield, Calif.	200	256	40
Sarasota, Fla.	154	220	38	Bend, Ore.	200	250	40
Tampa, Fla.	150	225	40	Berkeley, Calif.	235	257	40
				Chico, Calif.	230	270	40
<u>East North Central</u>				Eugene, Ore.	175	225	44
Akron, Ohio	194	212	39	Fresno, Calif.	223	273	40
Albert Lea, Minn.	178	196	42	Oakland, Calif.	255	295	38
Beloit, Wis.	200	210	42	Pasadena, Calif.	210	256	40
Columbus, Ohio	198	240	40	Pittsburgh, Calif.	253	253	35
Detroit, Mich.	278	306	40	Portland, Ore.	215	255	40
Flint, Mich.	193	231	40	Sacramento, Calif.	230	276	40
Kalamazoo, Mich.	208	256	41	San Diego, Calif.	210	256	40
Madison, Wis.	211	241	39	San Francisco, Calif.	265	325	40
Marquette, Mich.	204	236	40	Seattle, Wash.	210	230	40
Milwaukee, Wis.	230	278	40	Stockton, Calif.	196	245	37.5
Painesville, Ohio	176	204	40				
Pontiac, Mich.	235	261	40	<u>Canadian Cities</u>			
St. Paul, Minn.	200	239	40	La Tuque, Que.	156	195	36
Traverse City, Mich.	180	228	40	Shawinigan Falls, Que.	152	217	35.5
				Verdun, Que.	153	199	35

BOOKKEEPING MACHINE OPERATOR

Operates a bookkeeping machine and performs related clerical work involved in keeping accounts and preparing financial statements and accounting reports; posts classified financial data to detail and controlling accounts, ledgers, and journals and proves operations and balances ledger; prepares recapitulations and other routine statistical and accounting reports.

Salary Per Mo.				Hours Per Wk.	Salary Per Mo.				Hours Per Wk.
Start	Top				Start	Top			
<u>North East Region</u>					<u>East South Central</u>				
Auburn, Me.	\$...	\$182	39		Kingsport, Tenn.	\$182	\$211	40	
Brattleboro, Vt.	182	227	38		Louisville, Ky.	197	233	39	
Bridgeport, Conn.	232	275	33		<u>West North Central</u>				
Cambridge, Mass.	219	262	37.5		Ames, Iowa	170	230	40	
Hartford, Conn.	236	271	38		Des Moines, Iowa	254	306	40	
Portland, Me.	169	186	40		Kansas City, Mo.	200	240	40	
<u>Middle Atlantic</u>					St. Louis, Mo.	241	263	40	
Buffalo, N. Y.	260	285	35		University City, Mo.	219	240	41	
Elmira, N. Y.	342	...	35.5		<u>West South Central</u>				
Philadelphia, Pa.	217	273	38		Amarillo, Tex.	180	235	42	
Watertown, N. Y.	215	245	35.5		Austin, Tex.	177	228	40	
<u>South Atlantic</u>					Houston, Tex.	250	360	40	
Atlanta, Ga.	300	370	42		Muskogee, Okla.	198	239	44	
Charlotte, N. C.	225	273	40		New Orleans, La.	200	250	35	
Columbus, Ga.	175	240	44		Oklahoma City, Okla.	191	225	44	
Durham, N. C.	138	255	37.5		<u>Mountain Region</u>				
High Point, N. C.	200	260	40		Boulder, Colo.	190	236	40	
Lakeland, Fla.	145	195	40		Colorado Sprgs., Colo.	156	188	40	
Miami, Fla.	217	263	41		Grand Junction, Colo.	...	290	42	
Montgomery, Ala.	206	247	40		Phoenix, Ariz.	230	288	40	
Roanoke, Va.	295	...	40		Tucson, Ariz.	220	264	40	
Rock Hill, S. C.	175	200	42.5		<u>Pacific Region</u>				
St. Petersburg, Fla.	228	284	40		Bakersfield, Calif.	221	282	40	
Sarasota, Fla.	180	240	38		Berkeley, Calif.	293	332	40	
<u>East North Central</u>					Bremerton, Wash.	...	255	40	
Akron, Ohio	218	236	39		Fresno, Calif.	294	370	40	
Beloit, Wis.	260	290	42		Oakland, Calif.	280	320	38	
Columbus, Ohio	229	278	40		Pasadena, Calif.	262	320	40	
Detroit, Mich.	339	375	40		Pittsburg, Calif.	273	273	35	
Flint, Mich.	260	310	40		Portland, Ore.	245	287	40	
Madison, Wis.	299	349	39		Sacramento, Calif.	288	345	40	
Milwaukee, Wis.	321	348	40		San Diego, Calif.	256	296	40	
Painesville, Ohio	204	236	40		San Francisco, Calif.	265	325	40	
Pontiac, Mich.	235	261	40		Seattle, Wash.	285	295	40	
Traverse City, Mich.	200	248	40		Stockton, Calif.	259	323	37.5	
					<u>Canadian Cities</u>				
					Shawinigan Falls, Que.	108	108	35.5	

JUNIOR ACCOUNTANT

Does professional-level accounting work, such as preparing financial statements and balances sheets, setting up new accounts and ledgers, auditing accounts, and preparing budgets. Sometimes supervises group of clerical workers operating accounting system.

	Salary		Hours		Salary		Hours
	Per Mo.	Top			Per Mo.	Top	
	Start	Top	Per Wk.		Start	Top	Per Wk.
<u>North East Region</u>				<u>East South Central</u>			
Brattleboro, Vt.	\$162	\$272	38	Kingsport, Tenn.	\$257	\$328	40
Bridgeport, Conn.	274	338	33	Louisville, Ky.	280	323	39
Cambridge, Mass.	267	317	37.5	Murfreesboro, Tenn. ...	385		44
Hartford, Conn.	297	348	38				
Portland, Me.	293	321	40	<u>West North Central</u>			
<u>Middle Atlantic</u>				Ames, Iowa	250	375	40
Buffalo, N. Y.	277	302	35	Des Moines, Iowa	336	406	40
Carlisle, Pa.	...	166	40	Kansas City, Mo.	250	310	40
Philadelphia	299	375	40	St. Louis, Mo.	372	422	40
Watertown, N. Y.	252	283	35.5	University City, Mo.	235	255	41
<u>South Atlantic</u>				<u>West South Central</u>			
Atlanta, Ga.	300	370	42	Amarillo, Tex.	300	340	42
Charlotte, N. C.	389	462	40	Austin, Tex.	287	374	40
Columbus, Ga.	275	475	44	Cushing, Okla.	150	265	44
Miami, Fla.	297	363	41	Dallas, Tex.	302	403	40
Montgomery, Ala.	288	360	40	Muskogee, Okla.	198	239	44
Norfolk, Va.	216	259	40	New Orleans, La.	300	405	35
Roanoke, Va.	350	...	40	Oklahoma City, Okla.	306	360	44
St. Petersburg, Fla.	271	349	40	<u>Mountain Region</u>			
Sarasota, Fla.	180	240	38	Colorado Sprgs., Colo.	250	300	40
<u>East North Central</u>				Phoenix, Ariz.	315	400	40
Akron, Ohio	351	387	39	<u>Pacific Region</u>			
Beloit, Wis.	325	365	42	Bakersfield, Calif.	311	397	40
Columbus, Ohio	278	338	40	Chico, Calif.	350	390	40
Detroit, Mich.	369	416	40	Eugene, Ore.	300	335	44
Flint, Mich.	378	450	40	Portland, Ore.	340	400	40
Kalamazoo, Mich.	292	243	41	Sacramento, Calif.	330	400	40
Marquette, Mich.	206			San Francisco, Calif.	360	425	40
Milwaukee, Wis.	382	436	40	Seattle, Wash.	345	365	40
Painesville, Ohio	300	345	40	Stockton, Calif.	323	404	37.5
Pontiac, Mich.	300	326	40	<u>Canadian Cities</u>			
St. Paul, Minn.	331	396	40	Ia Tuque, Que.	195	347	36
Winnetka, Ill.	290	390	40	Verdun, Que.	199	271	35

JUNIOR STENOGRAPHER-CLERK: Takes and transcribes routine dictation; does general typing and simple clerical work; prepares simple tabulations; keeps time records; occasionally operates duplicating machines and other office appliances.

	Salary		Hours		Salary		Hours
	Per Mo.	Top			Per Mo.	Top	
	Start	Top	Per Wk.		Start	Top	Per Wk.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$130	\$173	39	Kingsport, Tenn.	\$201	\$232	40
Bridgeport, Conn.	205	226	33	Louisville, Ky.	160	191	39
Cambridge, Mass.	192	237	37.5	<u>West North Central</u>			
Hartford, Conn.	206	236	38	Des Moines, Iowa	190	230	40
New London, Conn.	234	255	40	Grand Forks, N. D.	190	190	38
Portland, Me.	154	169	40	Kansas City, Mo.	210	250	40
Rockland, Me.	121	169	38	St. Louis, Mo.	225	247	40
<u>Middle Atlantic</u>				University City, Mo.	219	240	41
Buffalo, N. Y.	234	275	35	<u>West South Central</u>			
Elmira, N. Y.	275	...	35.5	Amarillo, Tex.	210	250	42
Mamaroneck, N. Y.	183	225	37.5	Austin, Tex.	177	228	40
Northampton, Pa.	200	200	38	Cushing, Okla.	125	225	44
Philadelphia, Pa.	207	249	38	Dallas, Tex.	176	235	40
Sewickley, Pa.	175	225	42.5	Houston, Tex.	225	310	40
Teaneck, N. J.	212	277	35	Muskogee, Okla.	198	250	44
Watertown, N. Y.	190	210	35.5	New Orleans, La.	185	235	35
<u>South Atlantic</u>				Oklahoma City, Okla.	212	250	44
Atlanta, Ga.	216	265	42	<u>Mountain Region</u>			
Charlotte, N. C.	225	273	40	Colorado Sprgs., Colo.	228	272	40
Clarksburg, W. Va.	195	...	44	Laramie, Wyo.	200	...	38
Columbus, Ga.	175	...	44	Phoenix, Ariz.	200	230	40
Durham, N. C.	138	237	37.5	Tucson, Ariz.	200	240	40
High Point, N. C.	160	270	40	<u>Pacific Region</u>			
Miami, Fla.	201	243	41	Bakersfield, Calif.	200	256	40
Montgomery	176	220	40	Bend, Ore.	200	275	40
Norfolk, Va.	216	259	40	Berkeley, Calif.	251	273	40
Rock Hill, S. C.	175	195	42.5	Bremerton, Wash.	260	309	40
St. Petersburg, Fla.	175	228	40	Chico, Calif.	240	280	40
Sarasota, Fla.	154	220	38	Eugene, Ore.	175	225	44
Tampa, Fla.	150	225	40	Fresno, Calif.	245	305	40
<u>East North Central</u>				Oakland, Calif.	270	310	38
Akron, Ohio	194	212	39	Portland, Ore.	225	265	40
Beloit, Wis.	200	220	42	Sacramento, Calif.	264	315	40
Columbus, Ohio	208	252	40	San Diego, Calif.	221	269	40
Detroit, Mich.	294	316	40	San Francisco, Calif.	265	325	40
Flint, Mich.	193	231	40	Seattle, Wash.	265	285	40
Kalamazoo, Mich.	217	269	41	Stockton, Calif.	219	274	37.5
Madison, Wis.	220	250	39	<u>Canadian Cities</u>			
Marquette, Mich.	204	236	40	La Tuque, Que.	156	195	36
Milwaukee, Wis.	230	278	40	Shawinigan Falls, Que.	152	217	35.5
Painesville, Ohio	236	273	40	Verdun, Que.	171	226	35
Pontiac, Mich.	248	274	40				
St. Paul, Minn.	212	253	40				
Traverse City, Mich.	180	228	40				
Winnetka, Ill.	205	270	40				

TELEPHONE OPERATOR

Operates a branch telephone switchboard and gives routine information to the public; answers telephone calls, places long distance calls, and keeps records of calls and toll charges; does simple clerical or typing tasks.

	Salary		Hours		Salary		Hours
	Per Mo.	Top			Per Mo.	Top	
	Start	Top	Per Wk.		Start	Top	Per Wk.
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	\$216	\$237	33	Ames, Iowa	\$173	\$208	40
Cambridge, Mass.	212	262	37.5	Des Moines, Iowa	200	242	40
Hartford, Conn.	211	245	38	Kansas City, Mo.	190	230	40
Portland, Me.	141	154	40	St. Louis, Mo.	219	241	40
				University City, Mo.	209	230	41
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	259	276	35	Amarillo, Tex.	180	225	42
Elmira, N. Y.	238	...	35.5	Austin, Tex.	177	228	40
Philadelphia, Pa.	198	249	38	Cushing, Okla.	125	190	44
Teaneck, N. J.	212	277	35	Dallas, Tex.	190	254	40
<u>South Atlantic</u>				Houston, Tex.	220	305	40
Atlanta, Ga.	170	207	40	New Orleans, La.	170	220	35
Charlotte, N. C.	212	259	40	Oklahoma City, Okla.	179	210	44
High Point, N. C.	150	230	40	<u>Mountain Region</u>			
Lakeland, Fla.	145	195	40	Boulder, Colo.	174	216	40
Miami, Fla.	201	243	41	Colorado Sprgs., Colo.	138	210	40
Montgomery, Ala.	200	252	40	Phoenix, Ariz.	184	230	40
Norfolk, Va.	206	247	40	Tucson, Ariz.	200	240	40
Roanoke, Va.	225	...	40	<u>Pacific Region</u>			
St. Petersburg, Fla.	167	217	40	Bakersfield, Calif.	221	282	40
Sarasota, Fla.	143	184	36	Berkeley, Calif.	263	300	40
Tampa, Fla.	163	170	40	Bremerton, Wash.	...	245	40
<u>East North Central</u>				Fresno, Calif.	241	291	40
Akron, Ohio	218	236	39	Oakland, Calif.	270	310	40
Beloit, Wis.	200	210	42	Pasadena, Calif.	226	276	40
Columbus, Ohio	208	252	40	Portland, Ore.	225	265	40
Detroit, Mich.	278	306	40	Sacramento, Calif.	240	288	40
Flint, Mich.	193	231	40	San Diego, Calif.	221	269	40
Kalamazoo, Mich.	207	244	41	San Francisco, Calif.	255	305	40
Madison, Wis.	220	250	39	Seattle, Wash.	260	280	40
Milwaukee, Wis.	284	316	40	Stockton, Calif.	219	274	37.5
Painesville, Ohio	236	273	40	<u>Canadian Cities</u>			
Pontiac, Mich.	235	261	40	Shawinigan Falls, Que.	147	173	35.5
Traverse City, Mich.	200	248	40	Verdun, Que.	153	199	35
<u>East South Central</u>							
Kingsport, Tenn.	156	182	40				
Louisville, Ky.	172	204	39				

LABORER: Does simple manual labor, usually under close supervision; digs ditches, cuts grass and weeds; moves heavy materials such as lumber, pipes, sand and gravel; picks up trash and removes debris.

	Rate		Hours Per Wk.		Rate		Hours Per Wk.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$.95	\$1.05	48	Kingsport, Tenn.	\$.82	\$1.16	40
Brattleboro, Vt.	1.00	1.00	47.5	Louisville, Ky.	.75	1.09*	44
Bridgeport, Conn.	1.23	1.45*	40	Murfreesboro, Tenn.	...	.75	48
Cambridge, Mass.	1.32	1.57*	40	<u>West North Central</u>			
Hartford, Conn.	1.33	1.56*	40	Ames, Iowa	1.29	1.41	40
New London, Conn.	1.51	1.60	40	Des Moines, Iowa	1.74	1.74	40
Portland, Me.	1.07	1.07	44	Grand Forks, N. D.	1.34	1.34*	44
Portsmouth, N. H.	1.20	1.45	40	Kansas City, Mo.	1.07	1.50	40
Rockland, Me.	.90	1.00	48	St. Louis, Mo.	1.17	1.30*	40
<u>Middle Atlantic</u>				University City, Mo.	1.12	1.23*	41
Buffalo, N. Y.	1.61	1.61*	40	<u>West South Central</u>			
Carlisle, Pa.	1.15	...	45	Amarillo, Tex.	1.13	1.26*	45
Elmira, N. Y.	1.35	...	45	Austin, Tex.	.89	1.16	40
Mamaroneck, N. Y.	1.46	1.73*	40	Cushing, Okla.	1.00	1.20	48
Northampton, Pa.	1.30	...	45	Dallas, Tex.	1.10	...	45
Philadelphia, Pa.	1.37	1.57*	40	Houston, Tex.	.99	1.33*	40
Sewickley, Pa.	1.30	1.60	44	Muskogee, Okla.	.95	1.14*	44
Teaneck, N. J.	1.45	1.80*	42	New Orleans, La.	.98	1.27*	40
Watertown, N. Y.	1.34	1.46	40	Oklahoma City, Okla.	.98	1.06*	48
<u>South Atlantic</u>				<u>Mountain Region</u>			
Atlanta, Ga.	.89	1.00	48	Boulder, Colo.	1.25	...	42.5
Cedartown, Ga.	.75	.90	44	Colorado Sprgs., Colo.	1.13	1.52*	40
Charlotte, N. C.	.91	1.13*	44	Grand Junction, Colo.	1.46	1.46	44
Durham, N. C.	.84	.99	45	Laramie, Wyo.	1.31	1.44*	44
High Point, N. C.	.75	1.10	45	Phoenix, Ariz.	1.21	1.38*	48
Lakeland, Fla.	1.00	1.00	48	Tucson, Ariz.	1.45	1.59*	40
Miami, Fla.	1.13	1.37*	41	<u>Pacific Region</u>			
Montgomery, Ala.	.76	.97*	40	Bakersfield, Calif.	1.34	1.71*	40
Norfolk, Va.	.85	.95	44	Bend, Ore.	1.65	1.65	44
Rock Hill, S. C.	.88	.88	44	Berkeley, Calif.	1.70	1.85*	40
St. Petersburg, Fla.	.92	1.07	44	Bremerton, Wash.	...	1.90	40
Sarasota, Fla.	.76	.86	44	Chico, Calif.	1.42	1.63*	44
Tampa, Fla.	1.09	1.16	40	Eugene, Ore.	1.42	1.52*	44
<u>East North Central</u>				Fresno, Calif.	1.66	1.66*	40
Akron, Ohio	1.50	1.61	40	Oakland, Calif.	1.82	... *	40
Albert Lea, Minn.	1.28	1.41	44	Pasadena, Calif.	1.44	1.67*	40
Beloit, Wis.	1.36	1.48	44	Pittsburgh, Calif.	1.82	1.82*	40
Columbus, Ohio	1.32	1.60*	40	Portland, Ore.	1.53	1.66*	40
Detroit, Mich.	1.80	1.85	40	Sacramento, Calif.	1.45	1.73*	40
Flint, Mich.	1.53	1.68	40	San Diego, Calif.	1.41	1.71*	40
Kalamazoo, Mich.	1.38	1.57	48	San Francisco, Calif.	2.07	2.07	40
Madison, Wis.	1.53	1.76*	40	Seattle, Wash.	1.67	... *	40
Marquette, Mich.	1.29	1.29	44	Stockton, Calif.	1.66	1.66*	40
Milwaukee, Wis.	1.74	1.87*	40	<u>Canadian Cities</u>			
Painesville, Ohio	1.43	1.64	44	Shawinigan Falls, Que.	1.00	1.15	44
Pontiac, Mich.	1.72	1.82	40	Verdun, Que.	1.10	1.13	44
St. Paul, Minn.	2.05	...	40				
Traverse City, Mich.	1.21	1.40*	40				
Winnetka, Ill.	1.60	1.89*	40				

LABOR FOREMAN: Directs a small crew of laborers performing such work as excavating or moving lumber, gravel, or dirt; may work with crew, assisting personally in performance of work.

	Rate		Hours		Rate		Hours
	Per Hr.	Top			Per Hr.	Top	
	Start	Top	Per Wk.		Start	Top	Per Wk.
<u>North East Region</u>				<u>East South Central</u>			
Brattleboro, Vt.	\$1.30	\$1.42	47.5	Kingsport, Tenn.	\$1.28	\$1.71	40
Bridgeport, Conn.	1.58	1.86*	40	Louisville, Ky.	1.13	1.30*	44
Cambridge, Mass.	1.70	1.82*	40	Murfreesboro, Tenn.	...	1.57*	48
Hartford, Conn.	1.69	1.89*	40				
New London, Conn.	1.78	2.23*	40	<u>West North Central</u>			
Portland, Me.	1.34	1.40	44	Ames, Iowa	1.64	1.88*	40
Portsmouth, N. H.	1.44	1.86*	40	Des Moines, Iowa	1.76	1.94*	40
Rockland, Me.	1.05	1.10	48	Grand Forks, N. D.	1.66	1.66*	44
				Kansas City, Mo.	1.53	1.87*	40
<u>Middle Atlantic</u>				St. Louis, Mo.	1.62	1.80*	40
Buffalo, N. Y.	1.60	1.75*	40	University City Mo.	1.46	1.64*	41
Carlisle, Pa.	1.30	...	45				
Elmira, N. Y.	1.40	...	45	<u>West South Central</u>			
Mamaroneck, N. Y.	1.63	2.02*	40	Amarillo, Tex.	1.44	1.87*	45
Northampton, Pa.	1.43	1.43*	50	Austin, Tex.	1.65	2.15	40
Philadelphia, Pa.	1.57	1.80*	40	Cushing, Okla.	1.26	1.70*	44
Sewickely, Pa.	1.73	2.16*	44	Dallas, Tex.	1.55	...	45
Teaneck, N. J.	2.08	2.37*	42	Houston, Tex.	1.18	1.43*	40
Watertown, N. Y.	1.50	1.62	40	Muskogee, Okla.	1.25	1.58*	44
				New Orleans, La.	1.44	1.73*	40
<u>South Atlantic</u>				Oklahoma City, Okla.	1.44	1.60*	44
Atlanta, Ga.	1.18	1.45*	44				
Cedartown, Ga.	1.15	1.44*	44	<u>Mountain Region</u>			
Charlotte, N. C.	1.38	1.66*	44	Boulder, Colo.	1.61	2.01*	42.5
Clarksburg, W. Va.	1.46	...	44	Colorado Sprgs., Colo.	1.44	1.73*	40
High Point, N. C.	.95	1.41*	45	Laramie, Wyo.	1.57	1.57*	44
Lakeland, Fla.	1.25	1.25	48	Phoenix, Ariz.	1.59	1.83*	48
Miami, Fla.	1.47	1.80*	41	Tucson, Ariz.	1.73	2.08*	40
Montgomery, Ala.	1.02	1.27*	40				
Norfolk, Va.	1.19	1.42*	44	<u>Pacific Region</u>			
Roanoke, Va.	1.42	1.48	45	Bend, Ore.	...	2.10	44
Rock Hill, S. C.	...	1.25*	44	Chico, Calif.	1.78	1.99*	44
St. Petersburg, Fla.	1.24	1.43	44	Eugene, Ore.	1.84	2.05*	44
Tampa, Fla.	1.50	1.60*	40	Fresno, Calif.	2.42	2.42*	40
				Oakland, Calif.	2.11	2.46*	40
<u>East North Central</u>				Pittsburg, Calif.	2.35	2.35*	40
Akron, Ohio	1.99	2.20	40	Portland, Ore.	1.73	2.04*	40
Albert Lea, Minn.	1.50	1.73	44	Sacramento, Calif.	1.82	2.19*	40
Ashtabula, Ohio	1.75	1.95	44	San Francisco, Calif.	2.32	2.32	40
Beloit, Wis.	1.71	1.97*	44	Seattle, Wash.	1.85	... *	40
Columbus, Ohio	1.68	2.05*	40	Stockton, Calif.	1.96	2.46*	40
Detroit, Mich.	2.04	2.09	40				
Flint, Mich.	1.99	2.38*	40	<u>Canadian Cities</u>			
Kalamazoo, Mich.	1.80	2.11	48	La Tuque, Que.	1.47	1.47	44
Madison, Wis.	1.72	2.01*	40	Shawinigan Falls, Que.	1.45	1.45*	44
Marquette, Mich.	1.34	1.34	44				
Milwaukee, Wis.	1.91	2.04*	40				
Painesville, Ohio	1.90	2.20	44				
Pontiac, Mich.	2.04	2.14	40				
Traverse City, Mich.	1.90	2.23*	40				
Winnetka, Ill.	1.93	2.54*	40				

TRUCK DRIVER: Drives a panel or other light or medium truck in carrying materials or in making collections or deliveries; may supervise a small number of unskilled workers who make collections or deliveries; may service but does not repair equipment; keeps simple records.

	Rate				Rate		
	Per Hr.	Top	Hours		Per Hr.	Top	Hours
	Start	Top	Per Wk.		Start	Top	Per Wk.
<u>North East Region</u>				<u>East South Central</u>			
Auburn Me.	\$...	\$1.19	48	Kingsport, Tenn.	\$1.10	\$1.28	40
Brattleboro, Vt.	1.05	1.05	47.5	Louisville, Ky.	.94	1.11*	44
Bridgeport, Conn.	1.44	1.55*	40	Murfreesboro, Tenn. ...		.80	48
Cambridge, Mass.	1.35	1.60*	40	<u>West North Central</u>			
Hartford, Conn.	1.51	1.72*	40	Ames, Iowa	1.43	1.55*	40
New London, Conn.	1.55	1.67	40	Des Moines, Iowa	1.79	1.79	40
Portland, Me.	1.12	1.17	44	Grandforks, N. D.	1.37	1.37*	44
Portsmouth, N. H.	1.25	1.51	40	Kansas City, Mo.	1.15	1.53*	40
Rockland, Me.	.90	1.00	48	St. Louis, Mo.	1.39	1.52*	40
<u>Middle Atlantic</u>				University City, Mo.	1.38	1.49*	41
Buffalo, N. Y.	1.50	1.65*	40	<u>West South Central</u>			
Elmira, N. Y.	1.54	...	45	Amarillo, Tex.	1.18	1.36*	45
Northampton, Pa.	1.31	1.31*	50	Austin, Tex.	1.12	1.44	40
Philadelphia, Pa.	1.57	1.80*	40	Cushing, Okla.	1.02	1.31*	44
Sewickley, Pa.	1.40	1.60	44	Dallas, Tex.	1.35	...	45
Teaneck, N. J.	1.59	1.94*	42	Houston, Tex.	1.18	1.43*	40
Watertown, N. Y.	1.45	1.57	40	Muskogee, Okla.	1.00	1.20*	44
<u>South Atlantic</u>				New Orleans, La.	1.16	1.44*	40
Atlanta, Ga.	1.00	1.22	48	Oklahoma City, Okla.	1.11	1.31*	44
Cedartown, Ga.	.80	.90	44	<u>Mountain Region</u>			
Charlotte, N. C.	1.11	1.36*	44	Boulder, Colo.	1.28	1.53*	42.5
Clarksburg, W. Va.	1.35	...	44	Colorado Sprgs., Colo.	1.17	1.57*	40
Columbus, Ga.	1.05	1.15	..	Grand Junction, Colo.	1.56	1.56	44
High Point, N. C.	.85	1.10	45	Laramie, Wyo.	1.42	1.49*	44
Lakeland, Fla.	1.10	1.10	48	Phoenix, Ariz.	1.33	1.51*	48
Miami, Fla.	1.12	1.36*	41	Tucson, Ariz.	1.59	1.73*	40
Montgomery, Ala.	1.02	1.27*	40	<u>Pacific Region</u>			
Norfolk, Va.	.95	1.05	44	Bend, Ore.	...	1.75	44
Roanoke, Va.	1.25	1.28	45	Berkeley, Calif.	1.80	2.07*	40
St. Petersburg, Fla.	1.02	1.18	44	Bremerton, Wash.	1.90	2.10	40
Sarasota, Fla.	.78	1.02	44	Chico, Calif.	1.63	1.84*	44
Tampa, Fla.	1.24	1.24	40	Eugene, Ore.	1.44	1.50*	44
<u>East North Central</u>				Fresno, Calif.	2.00	2.00*	40
Akron, Ohio	1.63	1.74	40	Oakland, Calif.	1.87	1.99*	40
Albert Lea, Minn.	1.43	1.57	44	Pasadena, Calif.	1.59	1.85*	40
Beloit, Wis.	1.36	1.48	44	Pittsburg, Calif.	1.90	1.90*	40
Detroit, Mich.	1.92	1.97	40	Portland, Ore.	1.53	1.80*	40
Flint, Mich.	1.58	1.74	40	Sacramento, Calif.	1.66	1.99*	40
Kalamazoo, Mich.	1.55	1.82	48	Seattle, Wash.	1.79	1.90*	40
Madison, Wis.	1.58	1.84*	40	Stockton, Calif.	1.86	1.86*	40
Marquette, Mich.	1.34	1.44	44	<u>Canadian Cities</u>			
Milwaukee, Wis.	1.91	2.04*	40	La Tuque, Que.	1.35	1.35	44
Painesville, Ohio	1.50	1.72	44	Shawinigan Falls, Que.	1.15	1.25	44
Pontiac, Mich.	1.88	1.98	40	Verdun, Que.	1.20	1.20	44
St. Paul, Minn.	2.17	...	40				
Traverse City, Mich.	1.64	1.82*	40				
Winnetka, Ill.	1.60	1.96*	40				

AUTOMOBILE MECHANIC: Does skilled automotive equipment repair work of a journeyman level; inspects and locates mechanical defects; overhauls, repairs, and adjusts automobiles, trucks, and other automotive equipment.

	Rate		Hours		Rate		Hours
	Per Hr.	Top			Per Hr.	Top	
	Start	Top	Per Wk.		Start	Top	Per Wk.
North East Region				East South Central			
Bridgeport, Conn.	\$1.83	\$1.91*	40	Kingsport, Tenn.	\$1.34	\$1.71	40
Hartford, Conn.	1.61	1.84*	40	Louisville, Ky.	.94	1.11*	44
New London, Conn.	1.82	1.92	40				
Portland, Me.	1.40	1.54*	44	West North Central			
Portsmouth, N. H.	1.44	1.74	40	Des Moines, Iowa	1.96	1.96	40
Rockland, Me.	1.00	1.05	48	Grand Forks, N. D.	1.54	1.54*	44
				Kansas City, Mo.	1.53	1.87*	40
Middle Atlantic				St. Louis, Mo.	1.97	2.20*	40
Buffalo, N. Y.	1.73	1.87*	40	University City, Mo.	1.60	1.72*	41
Carlisle, Pa.	1.50	...	45				
Elmira, N. Y.	1.53	... *	45	West South Central			
Mamaroneck, N. Y.	1.73	2.26*	40	Amarillo, Tex.	1.41	1.79*	45
Philadelphia, Pa.	1.72	1.97*	40	Austin, Tex.	1.22	1.60*	40
Teaneck, N. J.	1.66	2.08*	42	Cushing, Okla.	1.02	1.44*	44
Watertown, N. Y.	1.58	1.75*	40	Dallas, Tex.	1.33	1.77*	45
				Houston, Tex.	1.62	1.93*	40
South Atlantic				Muskogee, Okla.	1.14	1.37*	44
Atlanta, Ga.	1.39	1.71*	42	New Orleans, La.	1.53	1.96*	40
Cedartown, Ga.	1.10	1.21*	44	Oklahoma City, Okla.	1.25	1.52*	44
Charlotte, N. C.	1.51	1.82*	44				
Clarksburg, W. Va.	1.50	... *	44	Mountain Region			
Columbus, Ga.	1.30	1.65	..	Boulder, Colo.	1.61	1.93*	42.5
Durham, N. C.	1.07	1.54	45	Colorado Sprgs., Colo.	1.32	1.67*	40
High Point, N. C.	1.25	1.40	45	Grand Junction, Colo.	1.71	1.71	44
Lakeland, Fla.	1.50	1.50	48	Laramie, Wyo.	1.68	1.68*	44
Miami, Fla.	1.53	1.88*	41	Phoenix, Ariz.	1.83	2.11*	48
Montgomery, Ala.	1.27	1.59*	40	Tucson, Ariz.	2.19	2.42*	40
Norfolk, Va.	1.55	1.75	44				
Roanoke, Va.	1.40	1.47	45	Pacific Region			
Rock Hill, S. C.	1.14	1.48*	44	Bakersfield, Calif.	1.80	2.25*	40
St. Petersburg, Fla.	1.50	1.73	45	Bend, Ore.	...	1.95	44
Sarasota, Fla.	.78	1.14	44	Berkeley, Calif.	1.97	2.39*	40
Tampa, Fla.	1.34	1.34	40	Bremerton, Wash.	...	2.23	40
				Chico, Calif.	1.73	1.94*	44
East North Central				Eugene, Ore.	1.57	1.78*	44
Akron, Ohio	1.87	2.07	40	Fresno, Calif.	2.13	2.13*	40
Albert Lea, Minn.	1.50	1.73	44	Oakland, Calif.	2.12	2.30*	40
Ashtabula, Ohio	1.55	1.75	..	Pasadena, Calif.	1.94	2.36*	40
Beloit, Wis.	1.62	1.86	44	Portland, Ore.	1.73	2.04*	40
Columbus, Ohio	1.68	2.05*	40	Sacramento, Calif.	2.23	2.23	40
Detroit, Mich.	2.21	2.31	40	San Diego, Calif.	1.89	2.29*	40
Flint, Mich.	1.99	2.38*	40	San Francisco, Calif.	2.44	... *	40
Kalamazoo, Mich.	1.63	1.91	48	Seattle, Wash.	2.25	... *	40
Marquette, Mich.	1.53	1.75	44	Stockton, Calif.	2.33	2.33*	40
Milwaukee, Wis.	2.08	2.20*	40				
Painesville, Ohio	1.81	2.09	44	Canadian Cities			
Pontiac, Mich.	2.09	2.19	40	La Tuque, Que.	1.65	1.65	44
St. Paul, Minn.	2.47	...	40	Shawinigan Falls, Que.	1.25	1.35	44
Traverse City, Mich.	1.47	1.69*	40	Verdun, Que.	1.25	1.35	44
Winnetka, Ill.	1.62	2.22*	40				

JUNIOR DRAFTSMAN

Makes tracings and drawings of engineering plans and designs (structural, mechanical, civil, etc.); reduces field party notes; prepares maps, charts, and other drawings from engineering or architectural work; does difficult engineering clerical work.

	Salary		Hours		Salary		Hours
	Per Mo.	Top			Per Mo.	Top	
Start			Per Wk.		Start		Per Wk.
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	\$253	\$285	33	Ames, Iowa	\$285	\$335	40
Cambridge, Mass.	287	321	..	Des Moines, Iowa	266	320	40
Portland, Me.	256	280	40	Grand Forks, N. D.	321	321	44
				Kansas City, Mo.	240	295	40
				St. Louis, Mo.	310	342	40
				University City, Mo.	255	286	41
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	290	315	35	Amarillo, Tex.	275	350	42
Philadelphia, Pa.	285	358	40	Austin, Tex.	233	306	40
Teaneck, N. J.	264	387	35	Dallas, Tex.	240	320	40
Watertown, N. Y.	250	280	35.5	Houston, Tex.	275	380	40
				Muskogee, Okla.	198	239	44
				New Orleans, La.	250	300	35
				Oklahoma City, Okla.	280	330	44
<u>South Atlantic</u>				<u>Mountain Region</u>			
Atlanta, Ga.	265	326	42	Boulder, Colo.	247	310	40
Cedartown, Ga.	200	225	44	Colorado Sprgs., Colo.	260	310	40
Charlotte, N. C.	351	419	40	Laramie, Wyo.	...	248	44
Columbus, Ga.	250	340	..	Phoenix, Ariz.	264	330	40
High Point, N. C.	235	285	40	Tucson, Ariz.	288	345	40
Miami, Fla.	253	309	41				
Montgomery, Ala.	200	252	40				
Norfolk, Va.	259	310	40				
Roanoke, Va.	300	300	40				
St. Petersburg, Fla.	176	228	40				
Sarasota, Fal.	180	240	38				
<u>East North Central</u>				<u>Pacific Region</u>			
Akron, Ohio	333	369	39	Bakersfield, Calif.	296	378	40
Beloit, Wis.	335	365	44	Bend, Ore.	...	350	44
Columbus, Ohio	307	373	40	Bremerton, Wash.	...	337	40
Detroit, Mich.	348	389	40	Eugene, Ore.	350	375	44
Flint, Mich.	260	310	40	Pasadena, Calif.	290	353	40
Kalamazoo, Mich.	292	343	41	Portland, Ore.	340	400	40
Madison, Wis.	287	332	39	Sacramento, Calif.	360	440	40
Marquette, Mich.	...	316	40	San Diego, Calif.	343	417	40
Milwaukee, Wis.	350	382	40	San Francisco, Calif.	310	370	40
Painesville, Ohio	260	298	40	Seattle, Wash.	330	350	40
Pontiac, Mich.	300	326	40	Stockton, Calif.	306	382	37.5
St. Paul, Minn.	303	362	40				
<u>East South Central</u>				<u>Canadian Cities</u>			
Kingsport, Tenn.	222	257	40	Shawinigan Falls, Que.	195	273	35.5
Louisville, Ky.	233	272	39	Verdun, Que.	226	317	35

JUNIOR CIVIL ENGINEER

Performs beginning level professional office and field civil engineering work, including the performance of instrument work in surveying property and building sites; performs simple engineering work in inspection and testing on construction and maintenance projects; prepares designs, plans, specifications and estimates requiring the use of limited independent judgment.

	Salary Per Mo.		Hours Per Wk.		Salary Per Mo.		Hours Per Wk.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	\$306	\$353	40	Ames, Iowa	\$340	\$416	40
Cambridge, Mass.	236	286	..	Des Moines, Iowa	336	406	40
Hartford, Conn.	357	408	38	Grand Forks, N. D.	321	321	44
Portland, Me.	306	336	40	Kansas City, Mo.	395	480	40
Portsmouth, N. H.	250	332	40	St. Louis, Mo.	347	388	40
				University City, Mo.	265	296	41
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	360	394	35	Amarillo, Tex.	300	400	42
Mamaroneck, N. Y.	333	400	37.5	Austin, Tex.	287	374	40
Philadelphia, Pa.	342	430	40	Cushing, Okla.	300	350	44
Sewickley, Pa.	250	...	44	Dallas, Tex.	302	403	40
Watertown, N. Y.	288	328	35.5	Houston, Tex.	300	380	40
				Muskogee, Okla.	228	275	44
<u>South Atlantic</u>				New Orleans, La.	320	420	40
Atlanta, Ga.	254	313	42	Oklahoma City, Okla.	382	450	44
Charlotte, N. C.	439	520	40				
Clarksburg, W. Va.	425	...	44	<u>Mountain Region</u>			
Columbus, Ga.	270	300	..	Boulder, Colo.	258	325	40
High Point, N. C.	275	325	40	Grand Junction, Colo.	390	390	42
Miami, Fla.	381	468	41	Laramie, Wyo.	330	350	44
Montgomery, Ala.	252	315	40	Phoenix, Ariz.	315	400	40
Norfolk, Va.	408	490	40				
Rock Hill, S. C.	300	390	44	<u>Pacific Region</u>			
Sarasota, Fla.	220	320	38	Bakersfield, Calif.	327	417	40
<u>East North Central</u>				Bend, Ore.	...	450	44
Akron, Ohio	387	423	39	Berkeley, Calif.	382	472	40
Albert Lea, Minn.	360	414	44	Bremerton, Wash.	...	390	40
Columbus, Ohio	412	502	40	Chico, Calif.	320	360	44
Detroit, Mich.	384	415	40	Eugene, Ore.	375	400	44
Flint, Mich.	378	450	40	Oakland, Calif.	400	460	40
Madison, Wis.	388	453	39	Pasadena, Calif.	409	499	40
Marquette, Mich.	306	356	40	Pittsburg, Calif.	416	416	40
Milwaukee, Wis.	382	436	40	Portland, Ore.	368	432	40
Painesville, Ohio	298	345	40	Sacramento, Calif.	440	525	40
Pontiac, Mich.	378	430	40	San Diego, Calif.	397	483	40
St. Paul, Minn.	384	450	40	San Francisco, Calif.	405	425	40
Traverse City, Mich.	380	448	40	Seattle, Wash.	405	425	40
Winnetka, Ill.	310	410	40	Stockton, Calif.	382	477	37.5
<u>East South Central</u>				<u>Canadian Cities</u>			
Kingsport, Tenn.	232	296	40	Shawinigan Falls, Que.	400	450	35.5
Louisville, Ky.	333	381	39	Verdun, Que.	294	385	35

JUNIOR LIBRARIAN

Performs beginning level professional library work serving as an assistant to a higher level librarian in accessioning, cataloging, and reference functions or is in charge of a small departmental library with responsibility for the performance of a variety of professional and occupational duties limited to departmental needs.

	Salary		Hours Per Wk.		Salary		Hours Per Wk.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Brattleboro, Vt.	\$125	\$233	38	Kingsport, Tenn.	\$232	\$296	40
Bridgeport, Conn.	310	330	40	Louisville, Ky.	179	211	39
Cambridge, Mass.	279	296	..	<u>West North Central</u>			
Portland, Me.	223	245	40	Kansas City, Mo.	265	325	40
Portsmouth, N. H.	125	184	40	St. Louis, Mo.	225	247	40
Rockland, Me.	108	121	40	<u>West South Central</u>			
<u>Middle Atlantic</u>				Amarillo, Tex.	290	330	42
Watertown, N. Y.	245	275	35.5	Austin, Tex.	195	251	40
<u>South Atlantic</u>				Cushing, Okla.	125	170	40
Atlanta, Ga.	276	313	40	Muskogee, Okla.	174	207	44
Clarksburg, W. Va.	135	200	44	New Orleans, La.	275	350	40
High Point, N. C.	200	270	40	<u>Mountain Region</u>			
Miami, Fla.	263	322	41	Boulder, Colo.	207	258	40
Montgomery, Ala.	240	300	40	Colorado Sprgs., Colo.	163	195	37
Norfolk, Va.	296	355	40	Phoenix, Ariz.	264	330	40
St. Petersburg, Fla.	260	332	40	<u>Pacific Region</u>			
Sarasota, Fla.	165	248	38	Berkeley, Calif.	274	327	40
Tampa, Fla.	150	186	40	Bremerton, Wash.	...	312	40
<u>East North Central</u>				Chico, Calif.	300	340	40
Detroit, Mich.	342	369	40	Eugene, Ore.	265	340	44
Madison, Wis.	299	344	39	Oakland, Calif.	270	320	40
Milwaukee, Wis.	350	382	40	Pasadena, Calif.	283	344	40
Pontiac, Mich.	339	391	40	Sacramento, Calif.	288	345	40
St. Paul, Minn.	303	362	40	San Diego, Calif.	296	360	40
				San Francisco, Calif.	305	355	40
				Stockton, Calif.	306	361	37.5
				<u>Canadian Cities</u>			
				Shawinigan Falls, Que.	130	150	42
				Verdun, Que.	185	249	35

PLAYLEADER

Organizes and directs the recreational activities of a small summer playground or play center; or assists in directing such activities at a large recreation center. Does occasional clerical work issuing permits, and makes routine reports.

	Salary		Hours		Salary		Hours
	Per Mo.	Top			Per Mo.	Top	
	Start	Top	Per Wk.		Start	Top	Per Wk.
<u>North East Region</u>				<u>East South Central</u>			
Brattleboro, Vt.	\$183	\$233	60	Louisville, Ky.	\$102	\$159	40
Bridgeport, Conn.	170	180	30				
Cambridge, Mass.	279	320	..	<u>West North Central</u>			
Hartford, Conn.	236	271	38	Des Moines, Iowa	104	152	40
New London, Conn.	...	378	40	Kansas City, Mo.	180	220	40
Portland, Me.	107	131	37.5	St. Louis, Mo.	230	252	40
Rockland, Me.	87	108	40	University City, Mo.	209	230	40
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	290	315	40	Amarillo, Tex.	160	225	45
Elmira, N. Y.	130	165	..	Cushing, Okla.	150	195	40
Philadelphia, Pa.	285	358	40	Houston, Tex.	190	260	40
Watertown, N. Y.	108	152	40	New Orleans, La.	235	285	40
<u>South Atlantic</u>				<u>Mountain Region</u>			
Atlanta, Ga.	177	216	44	Colorado Sprgs., Colo.	260	375	40
Clarksburg, W. Va.	275	...	44	Laramie, Wyo.	...	250	44
Columbus, Ga.	165	220	..	Phoenix, Ariz.	276	345	44
Durham, N. C.	94	132	37.5	Tucson, Ariz.	210	252	40
Lakeland, Fla.	215	225	40				
Miami, Fla.	243	297	41	<u>Pacific Region</u>			
Montgomery, Ala.	184	230	40	Bakersfield, Calif.	225	225	40
Norfolk, Va.	216	259	40	Berkeley, Calif.	293	332	40
Rock Hill, S. C.	175	189	44	Eugene, Ore.	240	275	44
St. Petersburg, Fla.	195	249	44	Fresno, Calif.	225	260	40
Sarasota, Fla.	220	300	38	Oakland, Calif.	325	385	40
Tampa, Fla.	194	248	40	Portland, Ore.	275	326	40
				Sacramento, Calif.	276	330	40
<u>East North Central</u>				San Francisco, Calif.	315	375	40
Akron, Ohio	265	284	40	Seattle, Wash.	270	...	39
Columbus, Ohio	252	307	40	Stockton, Calif.	340	427	40
Detroit, Mich.	302	313	40				
Flint, Mich.	347	412	40	<u>Canadian Cities</u>			
Marquette, Mich.	357	382	48	Verdun, Que.	195	346	35
Pontiac, Mich.	248	300	40				
St. Paul, Minn.	294	351	40				

FIREMAN: Does skilled work in fighting fires of all types and in the maintenance of fire-fighting equipment; engages in such fire prevention activities as locating and securing the abatement of fire hazards in commercial, industrial, residential and other structures and properties.

	Salary		Hours		Salary		Hours
	Per Mo.	Top			Per Mo.	Top	
	Start	Top	Per Wk.		Start	Top	Per Wk.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$217	\$251	84	Kingsport, Tenn.	\$244	\$312	72
Brattleboro, Vt.	238	260	84	Louisville, Ky.	250	292	84
Bridgeport, Conn.	269	333	56	Murfreesboro, Tenn.	...	325	48
Cambridge, Mass.	276	338	..	<u>West North Central</u>			
Hartford, Conn.	297	335	56	Ames, Iowa	277	320	76
New London, Conn.	325	346	56	Des Moines, Iowa	278	336	72
Portland, Me.	245	266	72	Grand Forks, N. D.	254	291	72
Portsmouth, N. H.	233	299	78	Kansas City, Mo.	280	340	67
Rockland, Me.	186	234	84	St. Louis, Mo.	333	365	67
<u>Middle Atlantic</u>				University City, Mo.	296	326	84
Buffalo, N. Y.	328	353	56	<u>West South Central</u>			
Elmira, N. Y.	320	337	56	Amarillo, Tex.	265	315	70
Northampton, Pa.	275	285	48	Austin, Tex.	270	320	63
Philadelphia, Pa.	299	375	48	Cushing, Okla.	215	260	60
Teaneck, N. J.	307	392	72	Dallas, Tex.	325	...	72
Watertown, N. Y.	265	292	63	Houston, Tex.	350	...	60
<u>South Atlantic</u>				Muskogee, Okla.	205	247	56
Atlanta, Ga.	244	300	60	New Orleans, La.	280	355	60
Cedartown, Ga.	180	220	84	Oklahoma City, Okla.	...	325	78
Charlotte, N. C.	275	332	72	<u>Mountain Region</u>			
Clarksburg, W. Va.	275	300	72	Boulder, Colo.	258	286	74
Columbus, Ga.	240	290	..	Colorado Sprgs. Colo.	288	334	72
Durham, N. C.	190	269	72	Grand Junction, Colo.	290	350	72
Lakeland, Fla.	235	265	72	Laramie, Wyo.	245	320	72
Miami, Fla.	263	322	56	Phoenix, Ariz.	288	360	48
Montgomery, Ala.	220	276	84	Tucson, Ariz.	288	345	72
Norfolk, Va.	236	296	72	<u>Pacific Region</u>			
Rock Hill, S. C.	228	275	72	Bakersfield, Calif.	300	365	72
St. Petersburg, Fla.	238	299	72	Bend, Ore.	312	365	75
Sarasota, Fla.	242	257	72	Berkeley, Calif.	369	400	67
Tampa, Fla.	284	322	72	Bremerton, Wash.	329	339	63
<u>East North Central</u>				Chico, Calif.	300	340	72
Akron, Ohio	327	363	63	Eugene, Ore.	290	342	72
Albert Lea, Minn.	257	287	72	Fresno, Calif.	337	398	66
Ashtabula, Ohio	263	329	63	Oakland, Calif.	395	425	67
Beloit, Wis.	300	325	72	Pasadena, Calif.	328	399	68
Columbus, Ohio	292	355	56	Pittsburg, Calif.	393	393	56
Detroit, Mich.	363	430	63	Portland, Ore.	300	354	56
Flint, Mich.	315	376	68	Sacramento, Calif.	330	400	60
Kalamazoo, Mich.	322	378	68	San Diego, Calif.	343	417	67
Madison, Wis.	323	258	63	San Francisco, Calif.	390	440	56
Milwaukee, Wis.	361	393	67.6	Seattle, Wash.	325	365	48
Painesville, Ohio	314	362	63	Stockton, Calif.	315	393	67
Pontiac, Mich.	352	380	63	<u>Canadian Cities</u>			
St. Paul, Minn.	321	384	62	La Tuque, Que.	264	282	48
Traverse City, Mich.	265	303	73.5	Verdun, Que.	233	303	60
Winnetka, Ill.	300	385	72				

POLICEMAN: Does general duty police work in the prevention of crime and enforcement of laws; serves as a patrolman in as assigned area; handles traffic control, either on foot or as motorcycle patrolman; makes investigations of crime either in uniform or in plain clothes.

	Salary		Hours		Salary		Hours
	Per Mo.	Top			Per Mo.	Top	
Start	Top	Per Wk.	Start	Top	Per Wk.	Start	Top
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$217	\$259	50.5	Kingsport, Tenn.	\$244	\$312	48
Brattleboro, Vt.	249	303	48	Louisville, Ky.	250	292	48
Bridgeport, Conn.	269	333	40	Murfreesboro, Tenn.	...	325	48
Cambridge, Mass.	275	338	..				
Hartford, Conn.	297	335	40	<u>West North Central</u>			
New London, Conn.	325	346	40	Ames, Iowa	276	320	54
Portland, Me.	245	266	48	Des Moines, Iowa	278	336	45
Portsmouth, N. H.	243	299	40	Grand Forks, N. D.	254	291	48
Rockland, Me.	186	234	48	Kansas City, Mo.	295	345	51
				St. Louis, Mo.	305	320	49
				University City, Mo.	296	326	48
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	328	353	40	Amarillo, Tex.	275	325	48
Elmira, N. Y.	320	337	44	Austin, Tex.	290	340	48
Mamaroneck, N. Y.	328	395	44.5	Cushing, Okla.	215	260	48
Northampton, Pa.	285	295	48	Dallas, Tex.	325	...	44
Philadelphia, Pa.	299	375	48	Houston, Tex.	350	...	40
Sewickley, Pa.	290	330	48	Muskogee, Okla.	228	275	48
Teaneck, N. J.	307	392	40	New Orleans, La.	280	355	48
Watertown, N. Y.	265	292	40	Oklahoma City, Okla.	...	325	48
<u>South Atlantic</u>				<u>Mountain Region</u>			
Atlanta, Ga.	244	300	48	Boulder, Colo.	270	325	48
Cedartown, Ga.	180	220	56	Colorado Sprgs., Colo.	288	334	48
Charlotte, N. C.	275	332	48	Grand Junction, Colo.	290	350	48
Durham, N. C.	230	289	48	Laramie, Wyo.	245	320	40.5
High Point, N. C.	225	295	48	Phoenix, Ariz.	288	360	48
Miami, Fla.	263	322	48	Tucson, Ariz.	288	345	48
Montgomery, Ala.	220	276	48				
Norfolk, Va.	236	296	48	<u>Pacific Region</u>			
Rock Hill, S. C.	228	275	48	Bakersfield, Calif.	300	365	40
St. Petersburg, Fla.	249	314	48	Bend, Ore.	312	365	48
Sarasota, Fla.	252	267	48	Berkeley, Calif.	369	400	40
Tampa, Fla.	284	322	48	Bremerton, Wash.	329	339	40
<u>East North Central</u>				Chico, Calif.	300	340	48
Akron, Ohio	327	363	42	Eugene, Ore.	290	335	48
Albert Lea, Minn.	257	287	40	Fresno, Calif.	337	398	40
Ashtabula, Ohio	263	329	44	Oakland, Calif.	395	425	40
Beloit, Wis.	300	325	46	Pasadena, Calif.	328	399	40
Columbus, Ohio	307	373	40	Pittsburg, Calif.	400	400	40
Detroit, Mich.	363	430	40	Portland, Ore.	300	354	40
Flint, Mich.	315	376	44	Sacramento, Calif.	330	400	40
Kalamazoo, Mich.	322	378	42	San Diego, Calif.	343	417	40
Madison, Wis.	323	358	40	San Francisco, Calif.	390	440	40
Marquette, Mich.	275	300	44	Seattle, Wash.	325	365	41
Milwaukee, Wis.	361	393	40	Stockton, Calif.	315	393	40
Painesville, Ohio	314	362	44				
Pontiac, Mich.	352	380	40	<u>Canadian Cities</u>			
St. Paul, Minn.	321	384	40	La Tuque, Que	264	282	48
Traverse City, Mich.	265	303	44	Shawinigan Falls, Que.	208	243	48
Winnetka, Ill.	300	390	44	Verdun, Que.	233	303	48

BUILDING INSPECTOR

Inspects new construction and alterations for possession of permits and conformity with building code requirements in regard to such features as soil conditions for piling, size of excavations, set-backs, foundations, vents, structural columns and beams, materials and the like; secures evidence of violations and makes arrests.

	Salary		Hours		Salary		Hours
	Per Mo.	Top			Per Mo.	Top	
	Start	Top	Per Wk.		Start	Top	Per Wk.
<u>North East Region</u>				<u>East South Central</u>			
Brattleboro, Vt.	\$...	\$347	..	Kingsport, Tenn.	\$312	\$425	40
Bridgeport, Conn.	354	401	33	Louisville, Ky.	280	323	39
Cambridge, Mass.	271	354	..	<u>West North Central</u>			
Hartford, Conn.	353	404	38	Des Moines, Iowa	306	370	40
New London, Conn.	...	465	40	Grand Forks, N. D.	308	308	44
Portland, Me.	256	280	40	Kansas City, Mo.	310	375	40
<u>Middle Atlantic</u>				St. Louis, Mo.	341	382	40
Buffalo, N. Y.	325	350	35	University City, Mo.	265	296	41
Elmira, N. Y.	339	...	35.5	<u>West South Central</u>			
Philadelphia, Pa.	358	450	40	Amarillo, Tex.	275	325	42
Teaneck, N. J.	405	432	35	Austin, Tex.	442	559	40
Watertown, N. Y.	398	428	37.5	Cushing, Okla.	260	325	44
<u>South Atlantic</u>				Dallas, Tex.	326	435	40
Atlanta, Ga.	288	355	42	Houston, Tex.	390	...	40
Charlotte, N. C.	389	462	40	Muskogee, Okla.	250	316	44
Columbus, Ga.	...	340	..	New Orleans, La.	300	405	35
Durham, N. C.	275	...	37.5	Oklahoma City, Okla.	245	310	44
High Point, N. C.	375	425	40	<u>Mountain Region</u>			
Lakeland, Fla.	415	425	40	Boulder, Colo.	310	389	40
Miami, Fla.	381	468	41	Colorado Sprgs., Colo.	345	420	40
Montgomery, Ala.	252	315	40	Grand Junction, Colo.	...	315	42
Norfolk, Va.	283	340	40	Laramie, Wyo.	...	330	44
Rock Hill, S. C.	...	325	44	Phoenix, Ariz.	330	420	40
St. Petersburg, Fla.	315	401	40	Tucson, Ariz.	315	380	40
Sarasota, Fla.	250	300	38	<u>Pacific Region</u>			
Tampa, Fla.	433	...	40	Bakersfield, Calif.	327	417	40
<u>East North Central</u>				Berkeley, Calif.	379	468	40
Akron, Ohio	357	393	40	Bremerton, Wash.	...	425	40
Albert Lea, Minn.	304	350	44	Chico, Calif.	380	420	40
Beloit, Wis.	365	365	44	Eugene, Ore.	330	485	44
Columbus, Ohio	355	433	40	Oakland, Calif.	400	460	38
Detroit, Mich.	519	549	40	Pasadena, Calif.	353	430	40
Flint, Mich.	345	412	40	Pittsburg, Calif.	451	451	40
Kalamazoo, Mich.	...	563	41	Portland, Ore.	326	384	40
Madison, Wis.	409	474	39	Sacramento, Calif.	400	480	40
Marquette, Mich.	204	286	40	San Diego, Calif.	378	460	40
Milwaukee, Wis.	414	436	40	San Francisco, Calif.	465	525	40
Painesville, Ohio	314	362	40	Seattle, Wash.	410	435	40
Pontiac, Mich.	450	528	40	Stockton, Calif.	404	505	37.5
St. Paul, Minn.	541	...	40	<u>Canadian Cities</u>			
Winnetka, Ill.	330	440	40	Shawinigan Falls, Que.	225	242	35.5
				Verdun, Que.	226	317	35

PLUMBING INSPECTOR

Makes periodic inspections of private waste disposal systems; reviews, for conformity with regulations, plans for steam, gas, water supply and waste disposal installations in commercial, industrial and residential buildings, and suggests modifications; makes inspections of construction work to secure conformance with approved designs and plans and to insure use of proper materials; secures evidence of violations and makes arrests.

	Salary		Hours Per Wk.		Salary		Hours Per Wk.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Bridgeport, Conn.	\$354	\$401	33	Kingsport, Tenn.	\$257	\$328	40
Cambridge, Mass.	271	354	..	Louisville, Ky.	280	323	39
Hartford, Conn.	353	404	38	<u>West North Central</u>			
New London, Conn.	325	346	40	Ames, Iowa	305	381	40
Portland, Me.	256	293	40	Des Moines, Iowa	320	388	40
<u>Middle Atlantic</u>				Grand Forks, N. D.	308	308	44
Buffalo, N. Y.	325	350	35	Kansas City, Mo.	310	375	40
Elmira, N. Y.	403	...	35.5	St. Louis, Mo.	341	382	40
Philadelphia, Pa.	358	450	40	<u>West South Central</u>			
Teaneck, N. J.	366	432	35	Amarillo, Tex.	300	350	42
Watertown, N. Y.	293	323	35.5	Austin, Tex.	287	374	40
<u>South Atlantic</u>				Cushing, Okla.	260	290	44
Atlanta, Ga.	276	340	42	Dallas, Tex.	326	435	40
Charlotte, N. C.	389	462	40	Houston, Tex.	390	...	40
Columbus, Ga.	...	340	..	Muskogee, Okla.	250	316	44
Durham, N. C.	220	338	37.5	New Orleans, La.	260	335	35
High Point, N. C.	250	320	40	Oklahoma City, Okla.	263	310	44
Lakeland, Fla.	290	300	40	<u>Mountain Region</u>			
Miami, Fla.	413	468	41	Colorado Sprgs., Colo.	275	338	40
Montgomery, Ala.	252	315	40	Grand Junction, Colo.	....	390	42
Norfolk, Va.	283	340	40	Phoenix, Ariz.	330	420	40
Rock Hill, S. C.	...	217	24	Tucson, Ariz.	315	380	40
St. Petersburg, Fla.	315	401	40	<u>Pacific Region</u>			
Sarasota, Fla.	250	290	38	Bakersfield, Calif.	327	417	40
Tampa, Fla.	400	...	40	Berkeley, Calif.	379	468	40
<u>East North Central</u>				Bremerton, Wash.	...	372	40
Akron, Ohio	357	393	40	Eugene, Ore.	360	385	44
Beloit, Wis.	365	365	44	Oakland, Calif.	400	460	38
Columbus, Ohio	355	433	40	Pasadena, Calif.	353	430	40
Detroit, Mich.	519	549	40	Portland, Ore.	326	384	40
Flint, Mich.	345	412	40	Sacramento, Calif.	420	500	40
Kalamazoo, Mich.	373	437	41.5	San Diego, Calif.	378	460	40
Madison, Wis.	409	474	39	Seattle, Wash.	410	435	40
Milwaukee, Wis.	414	436	40	Stockton, Calif.	404	505	37.5
Pontiac, Mich.	437	489	40	<u>Canadian Cities</u>			
St. Paul, Minn.	541	...	40	Verdun, Que.	226	317	35